

HACK GLASGOW 2025 TRANSPARENCY REPORT

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Overview



Introduction

Hack Glasgow is an information security, cyber security, and hacking conference based in Glasgow. It made its debut on Saturday 26th April 2025. **Hack Glasgow** is a conference version of the local monthly hacker meetup known as Hack Thursday which has been successfully running in Glasgow since 2023 and provides a meetup space for hackers, industry professionals, and those with a curiosity about information security alike.

Why not BSides?

As **BSides Scotland** already exists as an entity, and may return at some point, we took the decision not to run with “BSides Glasgow” as the entity or try and reclaim the **BSides Scotland** name. While BSides has a great reputation, we felt the **Hack Glasgow** brand, and team, was strong enough to run something separate as a natural evolution to Hack Thursday and allow space for other conferences – similar to SteelCon.

We hope that running **Hack Glasgow** encourages other organisations to run more information security conferences in Scotland.

Timeline of events

The following is a timeline of events leading up to, and post conference.

2024

22nd August	Venue booked.
18th September	Sponsorship pack completed.
19th September	Pre-release tickets available to Hack Thursday attendees. Pay it forward “add on” available to all.
26th September	Early access Pay it Forward turned off temporarily due to a member of the public assuming it was a full ticket.
1st October	General admission tickets and Pay it Forward add on

publicly available.

1st December Call for Papers (CFP) released publicly.
Call for Volunteers (CFV) released publicly.

2025

1st February Call for Papers (CFP) closed.
Call for Volunteers (CFV) closed.

5th February Volunteers informed of success.

24th February Speakers informed of success.
Lead volunteer orientation call.

2nd March Unsuccessful CFP applicants informed.

24th March Volunteer all hands call.

1st April Pay it Forward applications closed and all donated tickets allocated.

17th April General admission sells out, a few hours before planned close of sales.

26th April Conference day.
Feedback forms sent to attendees, crew, speakers, and sponsors.

30th April All available videos edited and ready for upload.

2nd May All available videos uploaded to YouTube.

5th May Organisation call to discuss **Hack Glasgow** 2025.

6th May Transparency report published

Considerations

As **Hack Glasgow** was the first community-led information security-centric conference in Scotland for several years, we wanted to ensure it was well structured, thought out, and met (or potentially surpassed) the expectations of all involved.

As a committee we decided against running a “hybrid” style conference as the risk of connectivity failure in the venue was high.

We decided that effort should be made around venue selection to ensure it was accessible to all. Our Hack Thursday meetup space isn’t accessible, although the pub itself upstairs is, and this has led to disappointment from those wishing to attend.

It was important to ensure that all ticket holders were treated equally and fairly, with no tickets being allocated for free (aside from crew, speaker, and organiser tickets), or given away. A similar approach was taken to sponsors to ensure no sponsor paid less and got more than another. Organiser, Sponsor, Crew, and Speaker tickets were valued at £0, in line with many conferences, as those individuals are considered to be working at the event. It was important to us that speakers at our events never have to “pay to play”.

Eventbrite, our ticketing platform, charged a £2.80 fee per ticket for processing. We made the decision not to pass this along to attendees.

Ensuring quality over quantity was at the heart of everything we planned - from a simple two “track” setup, to recyclable bags, badges, and printed programmes. If it didn’t add direct value to attendees, we didn’t add it to our event.

Challenges faced

As is the case with all community led conferences, **Hack Glasgow** faced a number of challenges to get the conference “over the line”. Below is a brief summary of challenges faced.

Venue selection and budgeting



Glasgow is a challenging city to host an event like ours in. We didn’t want to host the event in a venue such as a university or college to ensure the event wasn’t perceived as a student event, and none of our committee have any current association with the universities that would mean a natural venue choice.

Finding a large enough venue that could host ~300 people, was fully accessible, had the ability to host concurrent talks in

close proximity, and included a large enough vendor/sponsor/main area for people to congregate without feeling cramped was definitely a challenge. Additionally, thought was given towards the afterparty portion of the event where, normally, attendee numbers plummet due to travel between the conference venue and the afterparty venue. As afterparties come at a considerable cost, we wanted a venue that would be capable of hosting the afterparty as well as the main day events.

We selected Platform (256 Argyle Street, Glasgow) due to its close proximity to hotels and transport links, accessibility options, catering, and large yet compact space. As Platform is an events space used to dealing with corporate entities, they expected a 50% upfront deposit for the event (~£10,000) to reserve the date. As we are a community event that relies on sponsorship, but sponsorship is only achievable with a locked in venue and date this resulted in a “chicken and egg” type scenario. After discussions with the venue we agreed to split the bill into smaller chunks at strategic intervals on the run up to the main event date allowing more time for us to gather sponsorship while having a concrete date and venue. One sponsor (**Damn Good Security**) paid the final portions of the bill on our behalf, allowing us to have a little bit more flexibility in terms of cash flow.

We're not a BSides

Although **Hack Glasgow** organisers have a very close relationship with many of the BSides and BSides organisers, **Hack Glasgow** itself is not a BSides. This potentially introduced a minor risk to sponsors and attendees around not knowing the format, or output, of the event. Sponsors who would normally have sponsored a BSides without hesitation were rightfully more cautious to sponsor an unknown, first time, event. Although most of this caution was eventually overcome, it did take some time to explain to sponsors the format and structure of the event so they could be assured their money would be wisely used.

Competition

The UK has a considerable amount of community conferences that run all throughout the year. On selecting our date, we were aware that there was a high chance another event would end up falling on the same date. We took steps to avoid known conference dates (such as **BSides Lancashire** which ran the week prior to **Hack Glasgow**) to allow attendees time to recover between events. Inevitably, **Hack Glasgow** did collide with another event – **BSides Exeter**; however the geographical distance between the two events meant there was minimal overlap between potential attendees. Both events received a healthy turn out despite running on the same day.

Sponsor dropping

One sponsor dropped from sponsoring our event after a slight miscommunication. The sponsor in question sent £1,500 to our bank account with the reference “Gold sponsor” after a brief chat with an organiser and volunteer, without seeing the sponsorship pack, or receiving an invoice ahead of time. Attempts were made by us to rectify the situation (such as asking what benefits from the “Gold” tier the sponsor was hoping for) but the sponsor was adamant to only give £1,500 and receive “Gold” level (valued at £4,000) benefits.

We declined this request, in order to keep sponsorship levels fair and ensure no sponsor received more and paid for less, and ultimately the sponsorship was cancelled and the vendor’s money refunded in full.

Speakers dropping

Much like any event, speakers dropping after being selected in the CFP process is a normal eventuality. From our original CFP acceptances, 4 speakers dropped out of the event. 3 speakers who dropped out gave the organisation plenty of notice, allowing us to publish the schedule (both online and in print) without any later changes.

One speaker cancelled their attendance less than 36 hours before the main event which resulted in a “talk cancelled” slot on our schedule. Although this speaker had lined up a replacement speaker to deliver their talk, we decided to refuse this offer as the speaker had also done this exact thing to another conference. We felt our speakers (or replacements) and talks should be only selected by us, and not speakers themselves.

Despite having multiple offers of backup speakers who were in attendance and willing to fill the slot created by the speaker dropping out last minute, we decided against these also as the content of these talks would have come very close to speakers who were already accepted and speaking on the day.

Organisation & Planning



Design and branding

We wanted a consistent look and feel with **Hack Glasgow**'s branding that was 100% human generated and paid homage to the city itself. We chose a simplistic design that focused on Glasgow's skyline or landmarks, a simple font with three main colours and wove this brand into everything we produced, from physical items (badges,

bags, programmes, lanyards, cue cards, and signage) to digital items (display screens, video footage, speaker cards, online promotional material, etc).

Organisation

Most, if not all, organisation discussions around specific tasks and ideas took place in an individual task within Asana, with occasional ideas discussed in a private Signal group.

Regular calls discussing **Hack Glasgow** were scheduled for all organisers to voice concerns, opinions, thoughts, and update the group on progress of any outstanding tasks. These calls moved to weekly meetings from 3rd February 2025.

The organisation team is made up of 5 individuals: **Alice McGready, David Carson, David McKenzie, Gerard Barrett, and Scott McGready.**

Ticketing

Ticketing for the event was handled by Eventbrite. Due to the slightly higher cost of tickets compared with other conferences (such as BSides), a decision was made to absorb the fees of each ticket sale. We decided against multiple drops and instead capped our numbers at 300 meaning, after organisers, sponsors, crew, and speakers, 242 general admission tickets (valued at £25 each) were available for purchase. A small proportion of these were made available through a slightly earlier ticket drop to Hack Thursday attendees, allowing them first dibs on tickets.

The “add on” functionality within Eventbrite was leveraged to allow people to donate a ticket for our Pay it Forward scheme.

Tools used

Several software tools, or platforms, were critical to the success of **Hack Glasgow**. Some tools were chosen for ease of use, or organiser familiarity rather than budget.

Tool	Comments
Adobe Illustrator	Designing Hack Glasgow logos, promo materials, speaker card templates etc.
Adobe InDesign	Designing Hack Glasgow 's sponsorship pack, and any formal documentation.
Adobe Photoshop	Manipulation of photography and/or designs of Hack Glasgow material for print & web.
Adobe Premiere Pro	Creation and editing of the Hack Glasgow intro video.
Asana	A task list is vital to the success of any conference. Asana was chosen for its ease of use and integrability with other tools (such as connecting the CFP and CFV Google Form to list each entry as a separate task).
Discord	Used as a communication tool since the majority of the volunteers and organisers were present on a server controlled by the organisers.
Eventbrite	Ticketing was done via Eventbrite. Fees were absorbed by Hack Glasgow on each ticket sale.
Freeagent	Invoicing and keeping track of payments in/out.
Google Docs	Documentation (such as this transparency report).
Google Forms	Collecting CFP, CFV, and Pay it Forward submissions.
Google Maps	Marking interesting places in Glasgow to visit or areas that are relevant to the conference.
Google Sheets	CFP, CFV, and Pay it Forward submissions synced to Google Sheets. Initial budgeting, and Sponsor reach out, of the conference was done in a Google Sheet before being migrated to Asana. Also used for mapping and tracking the social media schedule.

Tool	Comments
LinkedIn	Social media marketing and PR.
Linktree	A “one stop shop” list of links for the conference.
OBS	OBS was used to power the display screens with custom overlays and imagery.
Signal	Day to day discussions among committee members.
Twitter/X	Social media marketing and PR.
YouTube	Used for uploading the Hack Glasgow recordings post-conference.
Zapier	Integrates Google Forms to Asana for CFP, CFV, and Pay It Forward. The free tier is limited to 100 “zaps” (API Calls) per month which was plenty for our use case.
Zoom	A 1 month Zoom license was purchased to enable “Portal Cam” to function.

CFP & CFV

Call for Papers (CFP) and Call for Volunteer (CFV) gathering was handled by a basic Google Form that synced responses over to Asana using Zapier. As a backup, the Google Form submissions were also submitted to a Google Sheet. Responses to the CFP when synced to Asana sanitised the submitters’ name, email, and biography so that no personally identifiable information was contained and bias was not introduced during the CFP sift. Volunteer submissions on the other hand included all details about the applicant with no sections redacted.

Unfortunately one CFP applicant included their name in the abstract of their talk; however, the style in which it was written would have revealed the author to the organisers with or without the name. Nevertheless, this is something to be considered for future CFPs.

Although one successful CFP applicant also happened to be a sponsor, no favouritism or preferential scoring was given to the applicant before (or after) the CFP sift.

Pay it Forward

It was important to us as a committee that we allow as many opportunities to people who may not be able to justify the ticket cost. We came up with the Pay it Forward scheme as a way for people to donate a ticket but for it to be as transparent as possible.

Submission gathering

Similar to the CFP and CFV, a basic Google Form was created asking nominators for some basic information of those they thought deserved a Pay it Forward ticket. These submissions were sent to Asana as individual tasks allowing the organisation team to review and approve or reject the applicants. Several cyber and tech community groups, as well as student associations, universities, colleges, and similar organisations, were reached out to by the team, encouraging them to apply and share the link onward.

Selection process

A cursory screening of an applicant was done to ensure tickets weren't getting allocated to non-existent people or those who couldn't physically attend due to geographic constraints. A majority vote by the organisers was required for each applicant to be approved or rejected.

Acceptance, rejection, and attrition

In total 32 Pay it Forward tickets were available to be assigned. 28 of these tickets were purchased as an "add on" within Eventbrite, a sponsor donated their complementary tickets to the Pay it Forward pool, and the remainder were donated by crew who had already purchased a General Admission ticket before being selected as crew. Two applications were rejected.

Individuals who purchased a Pay it Forward ticket to be donated were not informed of who the ticket was allocated to. Similarly, those allocated a Pay It Forward ticket were not marked differently in Eventbrite, meaning it wasn't obvious to crew during ticket scanning who was in receipt of a Pay it Forward ticket.

Comms & marketing

A curated social media schedule allowed us to keep all sponsor promises without overcluttering timelines and feeds. Similarly a single person was in charge of each platform meaning the tone of voice was consistent.

Financials

Incoming		Outgoing	
Sponsorship		Venue	
Damn Good Security	£13,415.20	Dry hire of event space	£10,680
Cytix	£4,000	Food and drink	£14,568
ID Cyber Solutions	£2,500	A/V (including £1,354.80 refund)	£2,125.20
Admiral	£2,000	Print and promotional	
Lupovis	£1,337	Badges & lanyards	£839.20
Dotnext Europe	£1,000	Bags	£349.15
CAPSLOCK	£500	Cue cards	£41.87
CTG Intelligence	£500	Fabric banners	£151.26
KSEC	£500	Programmes	£194.62
Anonymous Individual	£100	Roll up banners	£170.15
Anonymous Individual	£50	Supplies	
Knightwatch Cyber Security Solutions	£50	Irn bru	£150
Ticket sales		Sundry items (pens, paper, etc)	£215.59
Net sales after fees (£660.80)	£5,239.20	Radios	£198.41
		Crew hi-vis jackets	£100.67
		USB footswitch (for portal cam)	£28.99
		Zoom license, 1 month	£15.59
		General operational costs	
		Event insurance	£373
Total:	£30,691.40	Total:	£30,201.70

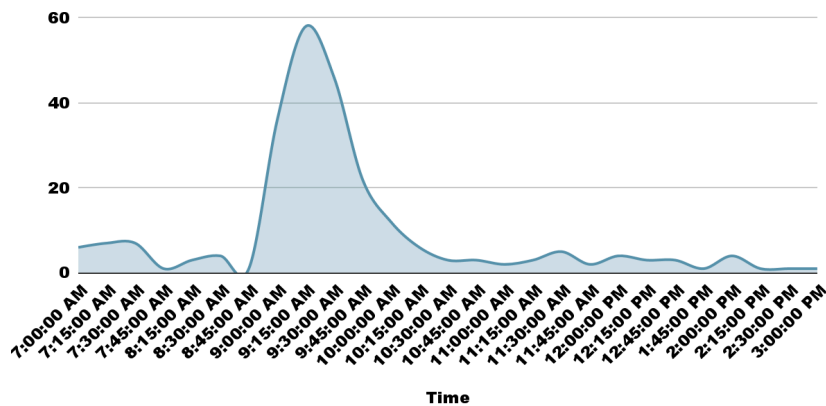
Main event

Stats

Ticket allocations:

Ticket type	Available	Allocated	Scanned	Turnout
General Admission	223	223	177	79%
General Admission (Hack Thursday)	19	19	17	89%
Organiser	5	5	5	100%
Crew	19	19	18	95%
Speaker	16	16	16	100%
Sponsor	18	13	13	100%
Total:	300	295	246	83%

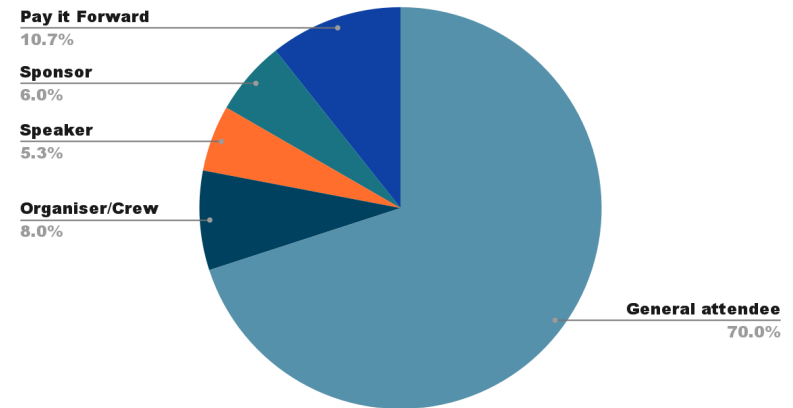
Ticket check ins by time



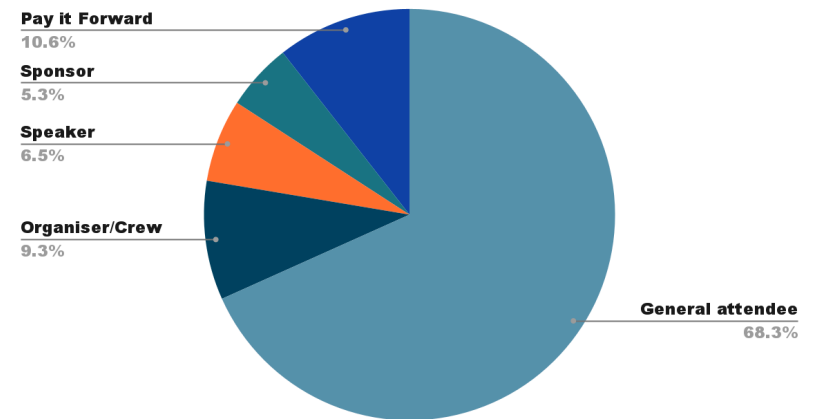
Pay it forward stats:

Ticket type	Available	Allocated	Scanned	Turnout
Pay it Forward	32	32	26	81.25%

Ticket allocation by type



Turnout by ticket type



Attendees



246 people (including crew, speakers, sponsors, and organisers) attended the very first **Hack Glasgow** in 2025.

Feedback from everyone, both on the day and later, has been largely positive, with some good constructive criticism around what they liked, what they didn't, what worked, and what didn't.

Many of those who attended have since expressed a keen interest and desire to

see **Hack Glasgow** return in future.

Speakers

15 of the 16 speakers advertised on the schedule turned up to present their talks at the inaugural **Hack Glasgow**. Most talks were recorded successfully and the videos edited, and uploaded to YouTube, within a week of the conference.

Unfortunately due to issues with the external AV company, all recordings from Platform 2 completely failed to record and one talk from Platform 1 failed to record. Aside from this, feedback from the attendees, crew, and fellow speakers is overwhelmingly positive for both the talks and speakers themselves.



We honestly couldn't be more pleased with the quality of the talks presented, the professionalism of the speakers, and the positive feedback we received from attendees.

The **Hack Glasgow** 2025 speaker complement is made up of: **Cary Hendricks, Mark Saunders, Calum Baird, James McGoldrick, Michael Whitehead, Rosie Anderson, Liam Follin, Santi Abastante, Lennaert Oudshoorn, maya boeckh, Andrew Finlayson, James Bore, Tom Blue, Alana Witten, Arohi Naik, and Ian Thornton-Trump CD.**

Crew



Crew were given individual tasks on the day but also given autonomy to ensure the day ran smoothly for all involved. Despite the early start, long hours, and incredible amount of work expected of them, as you can see, all our crew remained smiling well into the evening.

The **Hack Glasgow** 2025 crew are:

Grom, Roachy, Rosie, Sam, maya, Anthony, Colin, Eilidh, Geo, Jamie, Jason, Jon, Kit, Mel, Mike, Paul, Sarah, and Zafrin.

We may have come up with the concept of **Hack Glasgow**, but our crew truly made **Hack Glasgow** possible. It's not a lie to say we really couldn't have done it without them and we cannot thank them enough.

Sponsors

Sponsor feedback on the day was largely positive, with a few sponsors opting to not take a stand space (despite their sponsorship level entitling them to one) and instead enjoying the day interacting with people as a regular attendee. **Hack Glasgow** wouldn't be possible without their support.



Hack Glasgow 2025's sponsors are: **Damn Good Security, Cytix, ID Cyber Solutions, Admiral, Lupovis, Dotnext Europe, CAPSLOCK, CTG Intelligence, KSEC, Knightwatch Cyber Security Solutions,** and two anonymous individuals.

Disclosure: Damn Good Security is owned and run by two of the **Hack Glasgow** organisers, and a third **Hack Glasgow** organiser works for ID Cyber Solutions.

Donators



We were lucky to have two companies donate swag for our attendees. **Portswigger** very generously shipped 200 assorted size t-shirts for all attendees which went down fantastically. Similarly, **HAK5** donated a \$100 voucher for use on their online store for one lucky recipient.

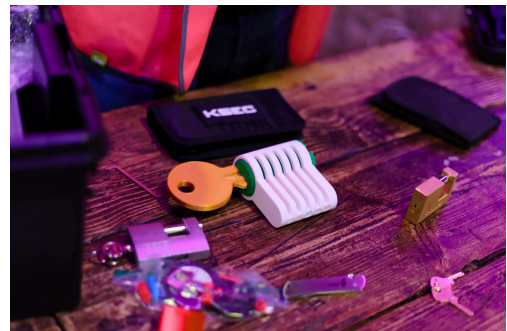
One anonymous individual graciously donated the People Hack Glasgow stickers for the attendee swag bags.

The **Portswigger** t-shirts were given on a first come first serve basis, and the **HAK5** voucher was given to an attendee chosen at random.

Hack Glasgow 2025's donators are: **Portswigger** and **HAK5**.

Mini lockpicking village

A staple village at most infosec conferences, the “mini lockpicking village” — generously provided by **KSEC Worldwide** — proved to be a very popular attraction at our event with attendees, crew, speakers, and sponsors alike. Even during talks, the lockpicking area saw a large number of attendees participating in learning, and teaching others, about the art of lockpicking.



Security Blend Books stall



A newer, but no less popular, village to grace **Hack Glasgow** was the **Security Blend Books** stall. The stall was well attended throughout the day and reportedly had record sales, and a few potential new authors.

Portal

As **Hack Glasgow** and **BSides Exeter** were running on the same day, a discussion took place between the organisers of both events to create a portal (similar in spirit to the Dublin/New York City portal) showcasing both events. This was quite popular for attendees of both events and many ended up taking pictures to share online.



Sticker stall



Similar to lockpicking, sticker stalls have become a staple piece of any infosec conference. Attendees can pick up a few stickers and throw some money at our charity donation page. This year, we selected the **Simon Community Scotland**, a local charity, as our chosen charity, raising £446 in donations from attendees.

We'd like to thank **BSides Basingstoke** for donating a box of stickers to seed our charity sticker stall.

Banner

Hack Glasgow is all about community. As such we had a large 3 metre wide banner made with the words "Together, we **Hack Glasgow**" printed on it. The idea was for attendees to snap a picture of themselves and print it using the sprocket printer available onsite on the day. Many attendees interacted with this banner and added their smiling faces. In future years, more printers may be required to speed up printing and sticking.



Problems and incidents

As with any event, things can go wrong. We are really happy that only a few minor issues occurred at our event. These are listed as follows:

1. The contracted external AV company failed to meet their obligations meaning it delayed morning setup considerably for the **Hack Glasgow** crew. This led to several aspects of the day being impacted, namely:
 - a. The main projector in Platform Central was broken and our intro video & slides were not presentable.
 - b. Crew were unable to get a morning briefing, or breakfast, as they tirelessly worked to get the event running before doors open.
 - c. Significant delays were experienced by the **Hack Glasgow** AV crew meaning that the recording equipment was not set up in time.
 - d. Visual and audio problems caused several recordings to completely fail (one speaker from Platform 1, and all of Platform 2).
 - e. Opening remarks were delayed slightly.

The AV company has since offered an apology and a refund for the broken and/or unused equipment and a further 30% refund on the remainder of the bill (coming to a total refund of £1,354.80). As a result, a decision was made by the committee to give crew and speakers a unique t-shirt as both a thank you and apology.

2. The venue's catering staff refused service of an attendee who requested a gluten free option. After investigating, it transpired that the staff member was unaware that gluten free options were available but had to be requested to the chef on a made to order basis. After a brief discussion with the events coordinator, this was fully resolved.
3. An additional attendee was initially refused gluten free food due to the quota being met. Despite all allergen information, including headcounts, being sent to the venue ahead of time and the venue implementing a buffer for food options, it appears an extra batch of gluten free food was eaten. The venue eventually agreed to serve the attendee food after discussion with the organisers.

After investigation, it appears that an attendee either didn't send in their allergen information or a ticket was transferred to another person without the allergen requirements. Steps to resolve this for future years have been discussed within the organisation team.

4. It was discovered late into the conference day that the lift between the main venue and the crew area was out of order and had only been since the day before. This was problematic as we strived for a venue that was fully accessible for all patrons, attendees and crew alike. Obviously things happen and equipment malfunctions but as a few members of the crew required use of the lift, this was not ideal.

5. An attendee notified us of a potential security vulnerability within our own tech stack. The piece of software, hosted on a **Hack Glasgow** subdomain and not used on the day, was immediately locked down and the individual asked to stop any further attempts of investigating the suspected security flaw. After much investigation internally, we confirmed the unused piece of software was not impacting the conference, or attendees, in any way, shape, or form. The attendee took steps to apologise multiple times for their discovery.

Finally - we are very happy to report that **zero** Code of Conduct violations were reported on the day or after the event.

Conclusion

Hack Glasgow 2025 seems to have been a resounding success, showing that there is indeed an appetite for events like this in Scotland, and specifically Glasgow.

Lessons learned

1. We found Eventbrite to be slow and clunky when attempting to create the event and manipulate various tickets and access codes - especially the “Pay it Forward” tickets. This did get better through time, although a different ticketing system may be looked at in future.
2. If a user buys more than one ticket, reassigning a single ticket from this batch is partly problematic.
3. Dietary requirement gathering was difficult using Eventbrite. Adding custom questions to each purchased ticket only works if the individual has bought a single ticket. In some cases with our tickets, individuals bought multiple tickets at a time, meaning the dietary requirements questions would only apply to the “lead” guest.
4. Asana is a great tool for tracking projects but can get quite cumbersome very quickly. Notifications via email tend to get quite needy and it’s difficult to keep track of exactly what tasks are outstanding unless it’s set up incredibly well. Asana became slightly more manageable as a task management tool as the conference date grew nearer, but care should be taken to set things up correctly from the start if this tool were to be used again.
5. Releasing only Pay it Forward tickets before General Admission caused a slight bit of confusion for two attendees. These attendees purchased Pay it Forward tickets assuming they were full blown General Admission tickets.
6. Having multiple places where information was stored (Asana, multiple Google Sheets, Google Forms, etc) did slow down scheduling considerably and introduced errors. In future this should all be contained within one place, rather than multiple different sheets.
7. Due to the venue needing full accurate headcounts and each head being charged at the same rate, children over the age of 2, but under 18, were required to buy a full price ticket. This meant that a few parents may have

not purchased a ticket, despite the event being family friendly, due to the price. We are investigating how best to manage this going forward.

8. Seating options in Platform aren't the comfiest. The venue did offer to supply comfier seating (£3/chair + VAT) but, due to budget constraints, this was decided against. Future **Hack Glasgow** conferences will explore comfier, and consistent, seating options for the tracks.
9. VAT accounted for a high percentage of our spend on things like the venue and equipment. It may be worth registering for VAT in future.
10. Google Workspace, while a solid tool, was a big expenditure monthly. We should look to move this to a cheaper service if possible.
11. Gaining access to the venue the evening before for full set up and using the time in the morning to fix smaller issues and or polish various parts of the venue would be more sensible.
12. Moving food times around and having snack based food available throughout the entire event may lead to less people leaving to get coffee or food. However, due to our close proximity to coffee shops, convenience stores, and fast food outlets, attendees were only ever gone for a small amount of time.
13. AV issues, caused by an external company, led to multiple talks not being recorded. A solution has been identified but this doesn't salvage any of the talks which were not recorded.
14. Coffee was not obviously sign posted leading to some attendees leaving to find coffee outside the venue. Similarly water was provided but only at the registration area. This should be moved in future to be more central and/or more water stations dotted around the venue with clear signage for both.
15. Attendees reported the event space cold. Steps should be taken to ensure the event space is adequately heated/air conditioned for all.
16. As **Hack Glasgow** hadn't previously run a chargeable ticketed event before on Eventbrite, the ticket payout was several days after the event finished. This was budgeted for but did initially cause a small amount of frustration.

Final thoughts

It is clear from the feedback on the day, and afterwards, that an appetite for not only events like **Hack Glasgow** to be a commonplace affair but for **Hack Glasgow** itself to return as a regular event to the UK conference scene. When we started this journey over 2 years ago with the hope of resparking events in Scotland, we didn't expect the support and encouraging feedback from everyone.

We're humbled (truly) at the desire from attendees, crew, vendors, sponsors, and speakers that we run the event again in future and, we hope, to fulfil this request to an equal, or better, calibre.

We organised **Hack Glasgow**, but the attendees, crew, speakers, sponsors, and vendors *made* **Hack Glasgow** what it is. And for that we can only be grateful.

The **Hack Glasgow** team

Dave, Ger, Carson, Alice, & Scott

